

1. Call The October 1, 2019 Board Of Commissioners Meeting To Order
  - 1.I. Agenda Review And Approval
  - 1.II. Pledge Of Allegiance
  - 1.III. Consent Agenda Review And Approval
    1. September 24, 2019 Board Minutes and Summary Minutes
    2. Electronic Funds Transfer Report
    3. Liquor License - Next Chapter Winery, LLC

Documents:

[SEPTEMBER 24, 2019 BOARD MINUTES.PDF](#)  
[SEPTEMBER 24, 2019 SUMMARY MINUTES.PDF](#)  
[ELECTRONIC FUNDS TRANSFER REPORT.PDF](#)

2. 9:02 AM Public Open Forum

Note: This opportunity is reserved for private citizens only - not employees, unions or other organized groups funded by or associated with Le Sueur County. There is a three minute time limit per person to discuss topics that are not already on the meeting agenda for the day. The Board will not take action at the time of the presentation, but will direct County staff to respond appropriately to issues raised by citizens.
3. 9:10 AM Claims
4. 9:15 AM Dani Blaschko, Ditch Manager (5 Min)
  1. Ditch Update

Documents:

[DITCH BALANCES.PDF](#)

5. 9:20 AM Cindy Westerhouse, HR Director

Documents:

[OCTOBER 1 HR AGENDA.PDF](#)

6. 9:25 AM Dave Tieg, Highway Engineer

Documents:

[HIGHWAY.PDF](#)

7. 9:30 AM Jim McMillen, Maintenance Director  
Purchase Request

Documents:

[MAINTENANCE 10-1-19.PDF](#)

8. Commissioner Committee Reports
9. Future Meetings

Documents:

10. Adjourn

## Minutes of Le Sueur County Board of Commissioners Meeting September 24, 2019

The Le Sueur County Board of Commissioners met in regular session on Tuesday, September 24, 2019 at 9:00 a.m. at the Courthouse in Le Center, Minnesota. Those members present were: John King, Dave Gliszinski, Steve Rohlfling, Danny O’Keefe and Lance Wetzel. County Administrator Darrell Pettis and Attorney Brent Christian were also present.

On motion by Gliszinski, seconded by Wetzel and unanimously approved, the Board approved the agenda.

On motion by Rohlfling, seconded by O’Keefe and unanimously approved, the Board approved the consent agenda:

- Approved the September 17, 2019 County Board Minutes and Summary Minutes
- Neisens on 99, Inc., (Neisens Riverside Sports Bar) Tobacco License
- Liquor Licenses for Le Sueur Country Club, Inc. and Lakeside Supper Club (G.E.O. OK Inc.)
- Gambling Permit Application for Lake Washington Improvement Association
- Approved the Electronic Funds Transfer Report:
  - 9/19/19 Transferred \$188,752.82 from Hometown Bank (2015A Bond Proceeds) to First National Bank of Le Center for draw

Darrell Pettis, County Administrator appeared before the Board with the 2020 proposed budget and levy.

The County Administrator announced that the subsequent meeting for the adoption of the final 2020 budget and levy will be held in the Commissioner’s Room of the Le Sueur County Courthouse on Tuesday, December 17, 2019 at 6:00 p.m. Public testimony on the levy and/or the budget will be allowed as part of this hearing.

On motion by Wetzel, seconded by Rohlfling and unanimously approved, the Board adopted a preliminary levy of \$22,995,371.

### **2020 PROPOSED LEVY**

<b><u>FUND</u></b>	<b><u>TAXES</u></b>	<b><u>PROGRAM AID</u></b>	<b><u>TOTAL</u></b>
Revenue	11,788,150	640,252	11,147,898
Road & Bridge	2,763,265	640,251	2,123,014
SS & PA	2,549,443		2,549,443
PA & GA	1,042,130		1,042,130
Fair	35,000		35,000
Building	260,000		260,000
Extension Services	223,888		223,888
Park	255,886		255,886

Bonded Indebtedness	4,806,945		4,806,945
Victim Witness	35,760		35,760
Env Services – P & Z	444,914		444,914
Env Services – ISTS	70,493		70,493
<b>TOTAL</b>	24,275,874	1,280,503	22,995,371

2020 PROPOSED LEVY \$ 22,995,371  
2019 FINAL LEVY \$ 20,716,550  
INCREASE IN LEVY \$ 2,278,821  
INCREASE OF 11 %

Joshua Mankowski, Planning & Zoning Administrator appeared before the Board with several items for approval.

On motion by Gliszinski, seconded by Rohlfing and approved unanimously via roll call 5-0, the Board approved a Conditional Use Permit to Patrick Willaert, Le Sueur, MN, (Applicant/Owner) to allow grading, excavating, and filling of 1,185 cubic yards of material in an Urban/Rural Residential “R1” District. Property is located at Lot 6, Bakers Acres, Section 12, Kasota Township. The application was approved and findings are on file at the Planning & Zoning Office.

On motion by O’Keefe, seconded by Gliszinski and approved unanimously via roll call 5-0, the Board approved a Conditional Use Permit to Janet Turek, New Prague, MN, (Applicant/Owner) to allow the applicant to rezone 2.82 acres from an Agriculture “A” to an Urban/Rural Residential “R1” District. Property is located at Lot 1, Block 3, Turek Estates, Section 4, Lanesburgh Township. The application was approved and findings are on file at the Planning & Zoning Office.

On motion by Wetzel, seconded by O’Keefe and approved unanimously via roll call 5-0, the Board approved a Conditional Use Permit to John & Brandee Schulz, Cudahy, WI, (Applicant/Owner) to allow grading, excavating, and filling of 42 cubic yards of material in the shore impact zone for a shoreline restoration rip rap project in a Recreational Residential “RR” District and a Flood Fringe “FF” Flood Plain Overlay District on Lake Jefferson, a Recreational Development “RD” lake. Property is located at Lot 20 Jefferson Highlands, Section 2, Cleveland Township. The application was approved with the following condition and findings are on file at the Planning & Zoning Office.

1. Installment of rip rap shall follow DNR and County regulations/requirements.

On motion by O’Keefe, seconded by Rohlfing and approved unanimously via roll call 5-0, the Board approved a Conditional Use Permit to Debra Townsend Lind, West Des Moines, IA, (Applicant); David P. Lind Trust & Debra Townsend, Elysian, Mn, (Owner) to allow grading, excavating, and filling of 96 cubic yards in the shore impact zone and within the bluff for a

shoreline rip rap project and the construction of stairs in the bluff in a Recreational Residential “RR” District, on Lake Frances, a Recreational Development “RD” lake. Property is located at Lots 13 & 14 Muellerleile Subdivision, Section 33, Elysian Township. The application was approved with the following condition and findings are on file at the Planning & Zoning Office.

1. Installment of rip rap shall follow DNR and County regulations/requirements.

On motion by O’Keefe, seconded by Wetzel and approved unanimously via roll call 5-0, the Board approved a Conditional Use Permit to Donald & Toya Schmidtke, Waterville, MN, (Applicant/Owner) to allow grading, excavating, and filling of 72 cubic yards of material within the shore impact zone for a shoreline reclamation and rip rap project in a Recreational Residential “RR” District, a Flood Fringe “FF” Flood Plain Overlay District and a Mineral Resources “MR” Overlay District on Lake Tetonka, a Recreational Development “RD” lake. Property is located in Government Lot 5, Section 21, Waterville Township. The application was approved with the following conditions and findings are on file at the Planning & Zoning Office.

1. Installment of rip rap must follow DNR and County regulations/requirements.
2. Plant deep rooted Minnesota native vegetation for the buffer that will be located near the rip rap.

On motion by Rohlfling, seconded by Gliszinski and approved unanimously via roll call 5-0, the Board approved an After-The-Fact Conditional Use Permit to Charles & Mary Hirn, Cleveland, MN, (Applicant/Owner) to allow grading, excavating, and filling of 61.31 cubic yards outside the shore impact zone; 11.58 cubic yards within the shore impact zone; 18.06 cubic yards within the bluff impact zone; and 8.34 cubic yards within the bluff for a total of 72.89 cubic yards on the lot for the construction of a proposed patio and the removal of after-the-fact retaining walls in a Recreational Residential “RR” District, on Lake Jefferson, a Recreational Development “RD” lake. Property is located at Lots 21 & 22, Cape Horn Subdivision, Section 1, Cleveland Township. The application was approved with the following conditions and findings are on file at the Planning & Zoning Office.

1. Plant deep rooted native vegetation where the current retaining wall, located on the north side of the property, is being proposed to be removed.
2. Plant deep rooted native vegetation within disturbed area, as indicated on the survey, which is located in the bluff.
3. Plant vegetation within disturbed areas, as indicated on the survey, which is located at top of the bluff and in the bluff impact zone.

Holly Kalbus, Environmental Resources Specialist appeared before the Board with two items for approval.

On motion by Rohlfling, seconded by Wetzel and unanimously approved, the Board approved the use of gravel tax funds in the amount of \$5,000 for the Deb Lind lake shore restoration project.

On motion by Wetzel, seconded by O’Keefe and unanimously approved, the Board approved the use of gravel tax funds in the amount of \$5,000 for the Tim Schmidke lake shore restoration project.

Mike Schultz, SWCD District Manager appeared before the Board with one item for approval.

On motion by Wetzel, seconded by Rohlfing and unanimously approved, the Board approved to increase the amount previously allocated on January 16, 2018 from \$25,000 to \$34,000 in gravel tax funds for the 2018 Jefferson/German Watershed Phosphorus Reduction Project MN State Clean Water Fund Grant.

Cindy Westerhouse, HR Director appeared before the Board with one item for approval.

On motion by Gliszinski, seconded by O’Keefe and unanimously approved, the Board approved to post and advertise for a full time Deputy Sheriff in the Sheriff’s Office, Grade 10, Step 4 at \$26.33 per hour.

**Commissioner Committee Reports:**

- Commissioner Wetzel attended no committee meetings.
- Commissioner O’Keefe attended a Historical Society open house at the Ottawa Church.
- Commissioner Rohlfing attended a Parks Board meeting, Cleveland Post 207 meeting and an Elysian Legion dedication.
- Commissioner Gliszinski attended a P&Z workshop and a Board of Adjustment meeting.
- Commissioner King attended a Parks Board meeting and a TRUE Transit meeting.

On motion by Wetzel, seconded by O’Keefe and unanimously approved, the Board adjourned until Tuesday, October 1, 2019 at 9:00 a.m.

**ATTEST:** \_\_\_\_\_  
**Le Sueur County Administrator**                      **Le Sueur County Chairman**

**Summary Minutes of Le Sueur County Board of Commissioners Meeting, September 24, 2019**

- This is only a summary publication per MN Statutes 375.12 and 331A.01 sub. 10. The complete minutes are on file in the Le Sueur County Administrator's Office at 88 S Park Ave. Le Center, MN and are available at [www.co.le-sueur.mn.us](http://www.co.le-sueur.mn.us).
  - Approved the agenda. (Gliszinski-Wetzel)
  - Approved the consent agenda. (Rohlfing-O'Keefe)
  - Approved a 2020 preliminary levy of \$22,995,371 with the subsequent meeting for the adoption of the final 2020 budget and levy to be held at the Le Sueur County Courthouse on Tuesday, December 17, 2019 at 6:00 p.m. for public testimony on the levy and/or the budget. (Wetzel-Rohlfing)
  - Approved a Conditional Use Permit to Patrick Willaert, Le Sueur, MN, (Applicant/Owner) and findings are on file at the Planning & Zoning Office. (Gliszinski-Rohlfing)
  - Approved a Conditional Use Permit to Janet Turek, New Prague, MN, (Applicant/Owner) and findings are on file at the Planning & Zoning Office. (O'Keefe-Gliszinski)
  - Approved a Conditional Use Permit to John & Brandee Schulz, Cudahy, WI, (Applicant/Owner) with conditions and findings are on file at the Planning & Zoning Office. (Wetzel-O'Keefe)
  - Approved a Conditional Use Permit to Debra Townsend Lind, West Des Moines, IA, (Applicant); David P. Lind Trust & Debra Townsend, Elysian, Mn, (Owner) with conditions and findings are on file at the Planning & Zoning Office. (O'Keefe-Rohlfing)
  - Approved a Conditional Use Permit to Donald & Toya Schmidtke, Waterville, MN, (Applicant/Owner) with conditions and findings are on file at the Planning & Zoning Office. (O'Keefe-Wetzel)
  - Approved an After-The-Fact Conditional Use Permit to Charles & Mary Hirn, Cleveland, MN, (Applicant/Owner) with conditions and findings are on file at the Planning & Zoning Office. (Rohlfing-Gliszinski)
  - Approved the use of gravel tax funds in the amount of \$5,000 for the Deb Lind lake shore restoration project. (Rohlfing-Wetzel)
  - Approved the use of gravel tax funds in the amount of \$5,000 for the Tim Schmidke lake shore restoration project. (Wetzel-O'Keefe)
  - Approved to increase the amount previously allocated on January 16, 2018 from \$25,000 to \$34,000 in gravel tax funds for the 2018 Jefferson/German Watershed Phosphorus Reduction Project MN State Clean Water Fund Grant. (Wetzel-Rohlfing)
  - Approved to post and advertise for a full time Deputy Sheriff in the Sheriff's Office. (Gliszinski-O'Keefe)
  - Adjourned until Tuesday, October 1, 2019 at 9:00 a.m. (Wetzel-O'Keefe)
- ATTEST: Le Sueur County Administrator      Le Sueur County Chairman

# **ELECTRONIC FUNDS TRANSFER REPORT**

## **October 1, 2019**

**9/26/19** Transferred \$513,923.81 from Hometown Bank (Bond Proceeds) to First National Bank of Le Center for Justice Center payment.

**9/26/19** Transferred \$800,000.00 from First National Bank of Le Center to Cornerstone State Bank Le Sueur for payroll.



Ditch No.	Balance 9/20/2019	2019 taxes	Balance of Lien(s) after 2019 taxes	Balance (after all liens collected)	Notes	
2	-470.15	4,292.34		3,822.19		2020 last year of lien
4	528.48			528.48	Possible 2020 lien	
6	-46,784.89	1,219.62	11,119.28	-34,445.99		2026 last year of lien
9	7,445.02			7,445.02		
15	-11,777.15	28,708.34		16,931.19		2022 last year of lien
16 Redetermination	7,960.81	1,874.38	14,035.74	23,870.93		2025 last year of lien
17	-885.50	2,227.90		1,342.40		2020 last year of lien
18	-2,915.57	1,705.84	6,092.24	4,882.51		2021 last year of lien
19	12,879.06	2,494.83	16,507.03	31,880.92		2023 last year of lien
19 Redetermination	-49,225.39			-49,225.39		
21	-2,019.43	392.62	1,232.18	-394.63	Possible 2020 lien	2020 last year of lien
22	-1,546.59	246.48	1,274.90	-25.21		2022 last year of lien
22 Redetermination	-9,230.28			-9,230.28		
23	-160,938.58	264,822.65	7,158.22	111,042.29		2020 & 2027 last year of lien
26	928.98	625.30	2,233.13	3,787.41		2021 last year of lien
26 Redetermination	-2,824.06			-2,824.06		
28	-1,523.33	1,659.50		136.17		2019 last year of lien
28 Redetermination	-11,271.03	39,610.12		28,339.09		2022 last year of lien
29	-1,155.05	1,125.26	10,340.61	10,310.82		2026 last year of lien
30	-387.50			-387.50		
31	10,768.89	817.62	2,787.80	14,374.31		2021 last year of lien
32	-1,851.24			-1,851.24	Possible 2020 lien	
34	-9,773.27	412.96	1,511.73	-7,848.58		2021 last year of lien
35	2,786.32			2,786.32		
35 Redetermination	-3,205.08			-3,205.08		
36	1,766.19			1,766.19	Possible 2020 lien	
37	-4,458.61	611.81	2,559.59	-1,287.21		2023 last year of lien
37 Redetermination	-19,463.42			-19,463.42		
40	-9,446.92	4,474.76	52,265.70	47,293.54		2027 last year of lien
41	-15,663.42	2,853.80	30,119.64	17,310.02		2026 last year of lien
41 Redetermination	-48,713.08			-48,713.08		
42	1,109.73	1,013.87	2,447.49	4,571.09		2021 last year of lien
42 Redetermination	-33,416.53			-33,416.53		
43	-16,368.75	4,635.65	48,946.35	37,213.25		2026 last year of lien
43 Redetermination	-24,523.68			-24,523.68		
44	20,681.66	2,482.59	22,015.27	45,179.52		2026 last year of lien
44 Redetermination	-14,381.51			-14,381.51		
45	-33,067.96	2,272.96	16,390.92	-14,404.08		2024 last year of lien
45, Sp 7	7,719.85			7,719.85		
45, Lat 1, Sp 7	1,590.67			1,590.67		
46	-3,446.35	1,697.55	10,994.30	9,245.50		2023 last year of lien

Ditch No.	Balance 9/20/2019	2019 taxes	Balance of Lien(s) after 2019 taxes	Balance (after all liens collected)	Notes
47	-10,654.08	553.18	1,975.43	-8,125.47	2021 last year of lien
48	9,541.44	3,158.19	17,847.84	30,547.47	2023 last year of lien
48 Redetermination	-22,955.21			-22,955.21	
49	9,727.87			9,727.87	
49 Redetermination	-9,435.10			-9,435.10	
50	-140.63			-140.63	Possible 2020 lien
51	-33,212.51	824.93	2,874.38	-29,513.20	2021 last year of lien
51, Lat 1, Sp 1	-517.12			-517.12	
51, Lat 1, Sp 2	-1,304.98			-1,304.98	
52	-3,086.14	1,198.42	10,301.33	8,413.61	2024 last year of lien
52 Redetermination	-48,805.47			-48,805.47	
53	-13,021.49	679.80	4,707.48	-7,634.21	2023 last year of lien
54	-67,804.05	1,584.85	8,182.57	-58,036.63	2022 last year of lien
54 Redetermination	-98,579.86			-98,579.86	
56	1,536.24			1,536.24	Possible 2020 lien
57	-683.92	864.01	1,600.00	1,780.09	2020 last year of lien
58	-56,822.30	4,346.07	41,723.32	-10,752.91	2026 last year of lien
59	-4,391.30	1,115.21	4,472.86	1,196.77	2021 last year of lien
60	-15,947.34	4,260.10	31,045.67	19,358.43	2024 last year of lien
60 Redetermination	-17,934.45			-17,934.45	
61	-1,290.72	1,105.42	1,895.29	1,709.99	2020 last year of lien
61 Redetermination	-60,474.20			-60,474.20	
62	8,266.72	1,990.36	13,277.46	23,534.54	2022 last year of lien
63	19,651.16	322.41	2,461.22	22,434.79	2022 last year of lien
64	513.22	1,521.09	22,926.46	24,960.77	2026 last year of lien
65	6,072.29	386.85	349.32	6,808.46	2020 last year of lien
65 Redetermination	-13,661.08			-13,661.08	
67	-837.98	3,761.71		2,923.73	2020 last year of lien
68	-26,707.59	508.66	941.83	-25,257.10	Possible 2020 lien
69 Redetermination	-53,730.68	76,068.11		22,337.43	2025 last year of lien
70	-5,356.64	2,431.21	22,539.41	19,613.98	2025 last year of lien
<b>TOTAL</b>	<b>-976,614.56</b>	<b>478,959.33</b>	<b>449,153.99</b>	<b>-48,501.24</b>	
LS-BE Jt 1	-26,708.23	42,174.00		15,465.77	2025 last year of lien
LS-BE Jt 2	-5,807.17	15,921.00		10,113.83	2024 last year of lien
LS-BE Jt 15	-31,818.93	31,877.09		58.16	2023 last year of lien
LS-BE Jt 15 Redet.	-16,010.74			-16,010.74	
LS-Rice Jt 5	-18,124.04	2,238.32	41,556.38	25,670.66	2027 last year of lien
LS-Rice Jt 5 Redet.	-71,192.94			-71,192.94	
LS-Rice Jt 18 Redet.	-31,890.55			-31,890.55	
LS-Rice Jt 38 Redet.	-97,781.09			-97,781.09	

Ditch No.	Balance 9/20/2019	2019 taxes	Balance of Lien(s) after 2019 taxes	Balance (after all liens collected)	Notes
LS-Rice Jt 63 Redet.	-129,570.40			-129,570.40	
LS-Scott Jt 1	-124,708.82	175,479.56		50,770.74	2024 last year of lien
LS-Scott Jt 1 Redetermination	-8,556.53			-8,556.53	
LS-Scott Jt 1, Lat 2	37,987.00			37,987.00	
LS-Scott Jt 4	-82,752.86	101,725.74		18,972.88	2024 last year of lien
<b>TOTAL</b>	<b>-606,935.30</b>	<b>369,415.71</b>	<b>41,556.38</b>	<b>-195,963.21</b>	
<b>GRAND TOTAL</b>	<b>-1,583,549.86</b>	<b>848,375.04</b>	<b>490,710.37</b>	<b>-244,464.45</b>	



# Human Resources

88 SOUTH PARK AVENUE • LE CENTER, MINNESOTA 56057

Telephone: 507-357-8517 • Fax: 507-357-8607

Cindy Westerhouse – Human Resources Director

## **HUMAN RESOURCES AGENDA ITEMS October 1, 2019**

Recommendation to post and advertise for a full time Veteran Services Director in Veteran Services, Grade 11, Step 4 at \$27.92 per hour.

Recommendation to accept the resignation request from Nancy Gens, full time Administrative Assistant II in the County Attorney's Office, effective October 11, 2019.

Recommendation to post and advertise for a full time Administrative Assistant II in the County Attorney's Office, Grade 4, Step 4 at \$18.57 per hour.

## Highway Department Agenda Items

Tuesday, October 1<sup>st</sup>, 2019 County Board Meeting:

1. Request for Final Payment Approval: HSIP Rumble Stripe Project

Date: 9/19/2019



901 W. 94th St.  
Minneapolis, MN 55420

**Customer:**

Le Sueur County  
435 Derrynane St.  
Le Center, MN 56057

**Equipment:**

(1) NEW GENIE GR20 RUNABOUT AWP

**Expires:**

Ziegler submits the following  
Minnesota Contract #

description and price for your approval. The pricing is based off the State of  
Release #

<u>Description</u>	<u>Price</u>
GENIE GR20 RUNABOUT AERIAL WORK PLATFORM PRICE INCLUDES ANNUAL INSPECTION & DELIVERY STANDARD UNIT PRICING 19'9" PLATFORM HEIGHT, UP TO 350 LB CAPACITY	\$16,719.05
<b><u>ADDITIONAL OPTIONS BELOW</u></b>	
POWER INVERTER, 800W, 24V DC, 120 AC, 60 HZ	\$1,738.50
RETRACTABLE CHARGING CORD, NOT AVAILABLE WITH OPTION ABOVE	\$444.60
GATED EXTENDED DECK	\$823.65
GATED NARROW PLATFORM	\$513.00
SLIDING MID-RAIL WITH EXTENDED DECK	\$584.25
AUTOMOTIVE HORN	\$176.70
BIODEGRADABLE HYDRAULIC OIL	\$196.65
AGM MAINTENANCE FREE BATTERIES	\$678.30

**NOTE: PRICING ACCORDING TO SOURCEWELL GOV'T CONTRACT**

**Terms and Conditions**

The prices quoted are current and subject to change to those in effect at the time of shipment. Caterpillar products are sold subject to the terms of the applicable Caterpillar warranty. Copies of the warranties applicable to this purchase are attached hereto, and the purchaser by signing this order acknowledges receipt of the Caterpillar Warranties. The Purchaser agrees to pay any and all taxes, assessments, licenses, and government charges of every kind and nature whatsoever upon said equipment by Purchaser. All provisions hereof are contingent upon government restrictions, strikes, accidents, delays of carrier and other delays unavoidable and beyond Seller's control. It is intended and understood that title and ownership of said equipment is and shall remain vested in the Seller, notwithstanding delivery or possession, until the entire price is paid by cash in full.

**THIS PROPOSAL IS SUBJECT TO ALL PROVISIONS OF THE CONTRACT AND WARRANTY AS SPECIFIED HEREIN:**

**ACCEPTED:**

**Respectfully submitted, Matt Bindert**

By \_\_\_\_\_

Subject to approval by:

**Ziegler Inc.**

## October - November 2019

### Future Meetings

#### October

<b>Tuesday, October 1</b>	<b>Board Meeting, 9:00 a.m.</b>
Thursday, October 10	P&Z Meeting, 7:00 p.m. at Environmental Services
<b>Tuesday, October 15</b>	<b>Board Meeting, 9:00 a.m.</b>
Thursday, October 17	Board of Adjustment Meeting, 3:00 p.m. at Environmental Services
<b>Tuesday, October 22</b>	<b>Board Meeting, 9:00 a.m.</b> <b>*Public Hearing – Continuous Compliance of SSTS within 350 feet of German Lake, Jefferson Lake and Lake Emily, 10:00 a.m in the Commissioners Room</b>

#### November

<b>Tuesday, November 5</b>	<b>Board Meeting, 9:00 a.m.</b> <b>*West Jefferson Public Hearing for Amendment to Interim Standards, 10:00 a.m. in the Commissioners Room</b> <b>*CHB Meeting, 1:30 p.m. in Waterville</b>
<b>Thursday, November 7</b>	<b>10:00 a.m. in the Commissioners Room - Redetermination of Benefit meetings for County Ditches 32, 58 and 67 AND 11:00 a.m. County Ditches 41 and 61 Public Hearings</b>
<b>Monday, November 11</b>	<b>Offices closed - Veteran's Day</b>
Thursday, November 14	P&Z Meeting, 7:00 p.m. at Environmental Services
<b>Tuesday, November 19</b>	<b>Board Meeting, 9:00 a.m.</b>
Thursday, November 21	Board of Adjustment Meeting, 3:00 p.m. at Environmental Services
<b>Tuesday, November 26</b>	<b>Board Meeting, 9:00 a.m.</b>
<b>November 28-29</b>	<b>Offices Closed - Thanksgiving</b>