

MEMORANDUM OF UNDERSTANDING
Between Le Sueur County
And
International Union of Operating Engineers, Local No. 49, Representing Highway Maintenance Unit

WHEREAS, based on the current union contract, all county employees who are eligible to receive a step, will receive a step increase January 2023, which equates to a 3.5% pay increase, and receive a 3% COLA for a total raise of 6.5%. Employees currently at the top of the wage schedule, will receive a 3% COLA.

WHEREAS, beginning January 1, 2023, the starting pay for all new hires will begin at Step D (7).

WHEREAS, after the January 2023 wage increases have been implemented, current employees, who are at Step A (4), Step B (5), Step C (6) will have the following one-time 2023 wage adjustments:

- a. A current employee will be placed at Step D (7) on January 1, 2023.

WHEREAS, after the January 2023 wage increases have been implemented, current employees, who are at Step D (7), whom were previously on Step C (6) in 2022, will have the following one-time 2023 wage adjustments:

- a. A current employee will be placed at Step E (8) on July 1, 2023.

WHEREAS, after the January 2023 wage increases have been implemented, current employees, who are at Step E (8), Step F (9), Step G (10), Step H (11), will have the following one-time 2023 wage adjustments:

- a. A current employee will receive an additional step on July 1, 2023.

WHEREAS, after the January 2023 wage increases have been implemented, current employees who are at Step I (12), will receive the following one-time Retention/Longevity Pay wage adjustment July 2023:

- a. A current employee will receive a one-time retention/longevity pay bonus which equates to 3.5% of their current pay for the year of 2023 (2080 hours) in July 2023.

IN WITNESS WHEREOF, the parties have executed this Memorandum of Understanding as follows:

FOR LE SUEUR COUNTY

FOR IUOE, Local No 49

County Board Chair

Date:

County Administrator

Date:

County Attorney

Date:
