



# Human Resources

88 SOUTH PARK AVENUE • LE CENTER, MINNESOTA 56057

Telephone: 507-357-8517 • Fax: 507-357-8607

Cindy Westerhouse – Human Resources Director

## HUMAN RESOURCES

### AGENDA ITEMS

October 22, 2019

The Le Sueur County Board of Commissioners and the Employee Recognition Committee would like to recognize the following employees on their significant length of service with Le Sueur County.

Kris Armendariz	Human Services	25 years
Elisa O'Malley	Public Health	25 years
Robin Allen	Human Services	20 years
Angela LaVoi	Recorder's Office	15 years
Arlene Lemmer	Public Health	15 years
Nancy Domonoske	Extension Office	15 years
Brett Mason	Sheriff's Office	15 years
Emily O'Brien	Sheriff's Office	15 years
Mindy Blaschko	Environmental	5 years
Sydney Graff	Public Health	5 years
Karen Kelley	Auditor-Treasurer	5 years

Recommendation to grant regular status to Paige White, full time 911 Dispatcher in the Sheriff's Office, effective October 19, 2019.

Recommendation to grant regular status to Kathy O'Malley, full time Sheriff Administrative Assistant in the Sheriff's Office, effective October 15, 2019.

Recommendation to hire Matthew Ruehling, full time Highway Maintenance Worker in the Highway Department, Grade 6, Step 4 at \$20.86 per hour, effective November 4, 2019.

Recommendation to approve the 2020 health insurance plans, premiums and the employer contribution of \$909.50 per month to all benefits eligible union employees for the single coverage group health insurance plans.

2020 monthly premium - \$3250 - \$781.50  
\$5000 - \$646.00

Recommendation to approve the 2020 health insurance plans, premiums and the employer contribution of \$1,400.00 per month to all benefits eligible union employees for the family coverage group health insurance plans.

2020 monthly premium - \$3250/\$6500 - \$2264.50  
\$5000/\$10,000 - \$1871.00

*Equal Opportunity Employer*



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Recommendation to approve the 2020 health insurance plans, premiums and the employer contribution of \$909.50 per month to all benefits eligible non-union employees for the single coverage group health insurance plans.

2020 monthly premium - \$3250 - \$781.50  
\$5000 - \$646.00  
\$2000 - \$804.50

Recommendation to approve the 2020 health insurance plans, premiums, employer contribution of \$1,400.00 per month to the premium and \$208.33 per month to an HSA/VEBA account to all benefits eligible non-union employees for the family coverage group health insurance plans.

2020 monthly premium - \$3250/\$6500 - \$2264.50  
\$5000/\$10,000 - \$1871.00  
\$4000 - \$2359.50