

LE SUEUR COUNTY BOARD OF COMMISSIONERS
RESOLUTION
EXTENDING A LOCAL STATE OF EMERGENCY

WHEREAS, the Le Sueur County Board of Commissioners on March 18, 2020 passed a resolution Declaring a Local State of Emergency due to the global COVID-19 pandemic event; and

WHEREAS, the Governor of the State of Minnesota, has implemented Emergency Executive Order 20-18 title Continuing the Closure of Bars, Restaurants, and other Places of Public Accommodation, Executive Order 20-19 Authorizing and Directing the Commissioner of Education to Implement a Distance Learning Period and Continue to Provide Safe Learning Environment for Minnesota's Students and Emergency Executive Order 20-20 titled Directing Minnesotans to Stay at Home on March 25 to address a pandemic; and

WHEREAS, The County Administrator and the Emergency Management Director are to coordinate such actions and activities as necessary and request such local, state and/or federal assistance as needed to protect lives and public and private property in Le Sueur County and the recovery of Le Sueur County from the impacts resulting from the COVID-19 pandemic to the extent practicable and allowed by law, ordinance and resolution; and

WHEREAS, effective March 19, Le Sueur County closed all public-facing County services at our Court House, Justice Center, Environmental Services and Highway Department through April 6, 2020, except for the lobby area for the Sheriff's Office which will remain open to the public; and

WHEREAS, The Board of Commissioners hereby directed county staff to undertake a period of planning through April 6, to define creative solutions for serving our residents that do not require person-to-person contact, but deliver these important services. Government services must continue to function, but in a very different way in these times.

NOW, THEREFORE BE IT RESOLVED, the Le Sueur County Board of Commissioners hereby orders the local emergency is hereby extended **until further notice**; and

BE IT FURTHER RESOLVED, all Le Sueur County employees are considered Critical and are exempted from the Governors' Emergency Order in accordance with: Governors' Emergency Executive Order 20-20, Exemption 6.

- All employees that can work from home using virtual measures or other means and are approved by their Department Head shall do so.

- All employees can be reassigned to other Departments to serve the needs of the county to support all other government functions due to change in workload relating to health, safety, and welfare of the public, to preserve the essential elements of the financial system of government, and to continue priority services.
- If workload decreases within the governmental services being provided, said employees shall be allowed to use paid or **unpaid leave** as approved by their Supervisor.
- The County Administrator shall be granted authority to reevaluate job classifications, which governmental services are critical and determine if the position is critical or not, **until further notice.**

AND BE IT FURTHER RESOLVED, Le Sueur County will continue to provide services to the public. Operations may be reduced to comply with said Emergency Executive Orders. The following shall be in effect **until further notice.**

- Le Sueur County will be limiting public access at its public buildings.
- Doors will be locked at the Courthouse, Environmental Services, Highway Department and Parks buildings.
- The Sheriff's Office lobby will remain open.
- Public access requirements for Courts, Court Administration and Probation will be determined by the State of Minnesota.
- While the buildings will be closed to the public for routine traffic, services and operation hours will continue to be provided to the citizens through phone, fax, e-mail etc. If said service cannot be provided remotely, they shall be conducted at the government facility by appointment only, after being properly screened.

Properly screened non-governmental citizens may enter the Le Sueur County Buildings through prearranged entrance points.

- Le Sueur County provides many on-line services. Citizens are to first explore these options and utilize them whenever possible. Citizens are to call prior to coming to campus to ensure department/staff availability. Public access to the Justice Center will continue for court and probation related business.
- Employees eligible for leave under the Families First Coronavirus Response Act (FFCRA) must make an application through the Human Resources Office
- All Health Care Providers and Emergency Responders are deemed exempt from the Families First Coronavirus Response Act.
- All Health Care Providers and Emergency Responders, as defined by the Department of Labor, Governor Walz's Executive Order 20-20 and the Minnesota Department of Employment and Economic Development (DEED), Critical Worker Exemptions for Executive Order 20-20 are deemed exempt from the Families First Coronavirus Response

Act. The County Administrator and the Human Resources Director are authorized to determine which specific job classifications are exempt based upon these definitions; and

- Paid Leave will be provided to Exempt Employees under certain circumstances as set forth in the “Employees Exempt from the Families First Coronavirus Response Act (FFCRA) During a Public Health Emergency” temporary policy which is hereby adopted and shall expire on December 31, 2020 unless rescinded at an earlier date.
- For those non-exempt employees not eligible for FFCRA and who have no work or telework to perform, will be allowed to use all accrued paid time, **including sick leave, until further notice**. The County reserves the right to require Critical Sector Workers to continue to work during this time.
- Recycling drop off sites will remain open for health and safety; however, pickup of recyclables will be delayed.
- License Bureau shall be closed **until further notice** This order follows the Division of Minnesota Department of Public Safety Driver and Vehicle Services.

Dated this 7th day of April, 2020.



Steven Bohlring, Chair

Le Sueur County Board of Commissioners

ATTEST:



Darrell Pettis

Le Sueur County Administrator and Clerk to the Board